

The 2020 Personnel Law Conference for School Administrators

Presented by ED311 and TASP

All webinars are 10 am – 12 pm CDT

<p>Wednesday, December 2</p>	<p>Jim Walsh (Walsh Gallegos Trevino Russo & Kyle): <i>An Overview of Top Personnel Law Cases from the Past Year</i></p> <p>If you want to hear the latest news from the courts that impact personnel administration, you won't want to miss Jim Walsh of Walsh Gallegos Treviño Russo & Kyle, P.C. The Law Dawg will not disappoint with his comprehensive discussion on the most significant court cases from the past year and their implications for school personnel administrators.</p>	<p>Denise Nance Pierce (Schulman Lopez): <i>Employees & Their First Amendment Rights in the School Context</i></p> <p>It's an election year and everyone has an opinion. Those opinions can implicate an employee's First Amendment rights. Denise Nance Pierce of Schulman Lopez, will break down when speech is protected and what you can and cannot do about it.</p>
<p>Thursday, December 3</p>	<p>Haley Turner (Walsh Gallegos): <i>Handling Title IX Complaints Under the New Regulations</i></p> <p>The Department of Education has issued new comprehensive regulations regarding the handling of sexual harassment complaints at school. Haley Turner of the Walsh Gallegos Law Firm will discuss the latest guidance and strategies for handling Title IX complaints on your campus.</p>	<p>David Thompson (UTSA): <i>Important Issues & Trends in Educator Ethics</i></p> <p>UTSA professor and author, Dr. David Thompson, has spent years studying and researching trends related to educator ethics and educator misconduct. You won't want to miss Dr. Thompson's discussion on how to handle ethical dilemmas and develop good decision-making strategies.</p>
<p>Tuesday, December 8</p>	<p>Kelley Kalchthaler (Walsh Gallegos): <i>Legal Issues Related to Record Retention in Public School Districts</i></p> <p>State law sets out the records retention schedules for all school district records, including those common personnel records that need to be retained. But reading, and applying, those schedules can prove challenging as you try to sort out what abbreviations like "AR" and "US" mean. Whether it is criminal history records, accommodation documents, hiring forms, or, most recently daily medical screenings, how are personnel administrators to know what to keep and for how long? This overview from experienced school attorney, Kelley Kalchthaler of the Walsh Gallegos Law Firm will cover state retention rules and retention periods for documents that are most often found in the human resources department.</p>	<p>James Larsen (Foster LLP): <i>I-9s & the Logistics of Getting Them Completed During COVID</i></p> <p>With teacher and substitute shortages due to COVID, it's essential for school districts to maintain a strong workforce. Seasoned employment-related immigration attorney, James Larsen of Foster Global, LLP, will discuss common issues districts face with employment eligibility verification and the use of I-9 forms. His presentation will cover recent employment authorization developments and provide tools to ensure employer compliance.</p>
<p>Wednesday, December 9</p>	<p>Amy Campbell (TASB): <i>COVID-related Personnel Issues You Might Face</i></p> <p>Some schools are resuming normalcy at this stage of the COVID pandemic, while others are not. In either case some unique personnel issues remain. Amy Campbell of the Texas Association of School Boards will highlight prevailing personnel dilemmas arising from the COVID pandemic.</p>	<p>Jennifer Archimbaud Powell (Eichelbaum Wardell): <i>Employee Rights Under the Americans with Disabilities Act</i></p> <p>The Americans with Disabilities Act (ADA) provides a host of protections to employees with disabilities or perceived disabilities. Jennifer Powell of the Eichelbaum Wardell Law Firm will give guidance on what to do about requests for accommodations and other rights afforded to employees with disabilities.</p>