



PERSONNEL LAW CONFERENCE FOR SCHOOL ADMINISTRATORS

**Wednesday
December 9, 2026**

**Worthington Renaissance Hotel
Fort Worth, Texas**

AGENDA Moderator: Jim Walsh

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| 7:00 | Registration/Continental Breakfast | |
| 8:20 | Welcome | |
| 8:30 | <i>TEACHER FREE SPEECH: WHERE ARE WE NOW?</i> | JIM WALSH
Retired from
Walsh Gallegos Kyle Robinson
& De Los Santos, P.C., Austin |
| 9:10 | <i>WHAT HR DIRECTORS NEED TO KNOW ABOUT AI</i> | CARA CARTER
Northwest ISD |
| 9:50 | Morning Break | |
| 10:10 | <i>LIABILITY FOR SEXUAL MISCONDUCT</i> | JEFF CROWNOVER
Walsh Gallegos Kyle Robinson
& De Los Santos, P.C., Irving |
| 10:50 | <i>QUESTION & ANSWER SESSION</i> | |
| 11:30 | Lunch (on your own) | |
| 1:00 | <i>TEACHERS' USE OF FORCE WITH STUDENTS</i> | BOLA IBIDAPO
Walsh Gallegos Kyle Robinson
& De Los Santos, P.C., Irving & OK |
| 1:40 | <i>UPDATE ON EMPLOYEE MOONLIGHTING & OTHER ISSUES FROM 2025 LEGISLATION</i> | MELISSA KATES
Grand Prairie ISD |
| 2:20 | Afternoon Break | |
| 2:40 | <i>ANNUAL REVIEW OF TERMINATION AND NONRENEWAL CASES</i> | MARK TILLEY
TASB |
| 3:20 | <i>QUESTION & ANSWER SESSION</i> | |
| 4:00 | Adjourn | |